

March 1, 2023 Coffee Chat Nuggets

**Topic: Open Discussion – Performance Management tips and tricks; Thoughts/takeaways from Advocacy for Yourself DEI discussion.**

**Coffee Chats ideas:**

Adidi to attend Coffee Chat

Invite AVP (Hall, Hennessy, Theiss), Dave Lieb to explain their roles in the Division

**Process to have your job reviewed in order to get a promotion:**

<https://hr.psu.edu/compensation-and-classification/job-reviews/staff-job-review>

The easiest way to advance is to move to another position as opposed to having your position reevaluated. It is critical to have the support of your supervisor who must initiate and push for the reevaluation.

**Compensation Modernization:**

<https://www.psu.edu/news/administration/story/recategorization-current-staff-positions-bringing-positive-change-0/>

<https://www.psu.edu/news/administration/story/update-hr-compensation-modernization-initiative/>

November 22:

<https://www.psu.edu/news/administration/story/comp-modernization-job-profiles-updated-progressing-market-assessment/>

**Duo Factor is being replaced by a Microsoft Authenticator this summer**

[https://www.psu.edu/news/information-technology/story/microsoft-authenticator-replace-duo-identity-verification-method/?utm\\_audience=Combined&utm\\_source=newswire&utm\\_medium=email&utm\\_campaign=smeal%20newswire&utm\\_content=02-27-2023-10-51&utm\\_term=Stories%20-%20202](https://www.psu.edu/news/information-technology/story/microsoft-authenticator-replace-duo-identity-verification-method/?utm_audience=Combined&utm_source=newswire&utm_medium=email&utm_campaign=smeal%20newswire&utm_content=02-27-2023-10-51&utm_term=Stories%20-%20202)

**President Bendapudi vision:**

<https://www.psu.edu/news/story/purpose-agility-opportunity-president-bendapudi-shares-vision-penn-state/>

The top five priorities are listed below and you can find more detail the story.

1. Enhance student success
2. Grow interdisciplinary research excellence
3. Increase land-grant impact
4. Foster diversity, equity, inclusion, and belonging
5. Transform Penn State's internal operations