August 2, 2023 Coffee Chat Nuggets- Adidi and Jess from DDAR DEIB Attendance: 27

- **Role is to advocate for staff and carry messages to leadership in a confidential manner
- **Trying to identify patterns that indicate systemic changes that need to be made
- **If you feel more comfortable speaking individually feel free to make an appointment with Adidi or Jess
- **Working to find ways to validate the work that staff is doing to benefit the Division and University